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## Marsh McLennan (MMC): Graduate Programme 2024 / 2025 Apply Here

### Description

As a participant in the Marsh McLennan Graduate Programme, you will embark on a dynamic and challenging journey designed to accelerate your career growth. This comprehensive program is crafted to provide recent graduates with exposure to the diverse facets of our business, equipping them with the skills and knowledge necessary to excel in their respective fields.

### Responsibilities

- **Rotational Assignments:** Engage in a series of rotational assignments across different business units, gaining hands-on experience in areas such as risk management, insurance, strategy consulting, and human capital.
- **Professional Development:** Participate in targeted training sessions, workshops, and mentorship programs to enhance your technical skills, industry knowledge, and leadership capabilities.
- **Collaboration:** Work closely with cross-functional teams and industry experts on real-world projects, contributing your insights and gaining exposure to the complexities of our clients' challenges.
- **Networking:** Build a robust professional network within Marsh McLennan through interactions with peers, mentors, and senior leaders. Attend networking events, conferences, and seminars to connect with professionals across the organization.
- **Innovation and Problem Solving:** Apply critical thinking and analytical skills to solve complex problems faced by our clients. Contribute fresh perspectives and innovative ideas to drive continuous improvement within the organization.

### Qualifications

- Recent graduate with a Bachelor's or Master's degree in a relevant field.
- Strong academic record and demonstrated leadership skills.
- Excellent communication and interpersonal skills.
- Passion for learning and a proactive approach to personal and professional development.
- Adaptable and able to thrive in a fast-paced, collaborative environment.

### Job Benefits

1. **Comprehensive Training and Development:**
  - Access to tailored training programs and workshops designed to enhance technical skills and industry knowledge.
  - Mentorship from experienced professionals to provide guidance and support throughout the program.
2. **Diverse Rotational Assignments:**
  - Exposure to various business units, allowing participants to explore different facets of the industry and build a well-rounded skill set.
  - Hands-on experience in areas such as risk management, insurance,

### Hiring organization

Marsh McLennan

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Financial Services

### Job Location

Port Elizabeth, Eastern Cape, South Africa, 6001, Port Elizabeth, Eastern Cape, South Africa

### Working Hours

09

### Date posted

July 16, 2024

### Valid through

17.01.2027

strategy consulting, and human capital.

**3. Networking Opportunities:**

- Access to a global professional network within Marsh McLennan, including interactions with peers, mentors, and senior leaders.
- Attendance at networking events, conferences, and seminars to connect with professionals both within and outside the organization.

**4. Career Acceleration:**

- Fast-track career growth through challenging assignments, fostering a deeper understanding of the industry and accelerating professional development.
- Opportunities for career advancement within Marsh McLennan based on performance and contributions.

**5. Competitive Compensation:**

- Competitive salary and benefits package, reflecting the value Marsh McLennan places on attracting and retaining top talent.

**6. Work-Life Balance:**

- Emphasis on maintaining a healthy work-life balance, with policies and practices in place to support employee well-being.

**7. Global Exposure:**

- Opportunities for international assignments or projects, providing exposure to diverse markets and cultures.

**8. Innovative Work Environment:**

- A culture that encourages creativity, innovation, and collaboration.
- Involvement in real-world projects that contribute to solving complex challenges faced by clients.

**9. Community Engagement:**

- Participation in corporate social responsibility initiatives, allowing graduates to make a positive impact in their communities.

**10. Health and Wellness Programs:**

- Access to health and wellness programs, including fitness incentives, mental health support, and other well-being initiatives.

**11. Employee Assistance Programs:**

- Supportive services to assist with personal or professional challenges, ensuring a supportive and caring work environment.

**12. Professional Memberships and Certifications:**

- Support for obtaining relevant professional memberships or certifications that enhance career development.

## Contacts

Interested candidates should submit their resume, cover letter, and academic transcripts through the Marsh McLennan careers portal. Shortlisted candidates will undergo a rigorous interview process to assess their fit for the program.

Join Marsh McLennan's Graduate Programme and embark on a rewarding journey that will set the foundation for a successful and impactful career in the professional services industry.

